



MINIMUM REQUIREMENTS

AGE

21 at the close of applications
40 at the time of swearing in

U.S. CITIZEN

EDUCATION

High School Diploma
or equivalent

VISION

Correctable 20-30 vision

LICENSE

Motor vehicle operator's license required

PERFORMANCE

Physically and mentally able to perform
essential job functions of the firefighter I & II
position

HOW TO APPLY:

Visit our website at
www.fortwaynefiredepartment.org

BENEFITS

VACATION

Accrued days- based on
years of service.

PAID HOLIDAYS

PERSONAL DAYS

STATE PENSION

Based on 20 years of Service
State administered pension- collectible at age 52

INSURANCE

City-paid life insurance & City-paid accidental
death insurance; multiple health insurance
options available

FLEXIBLE SPENDING ACCOUNT

FLEXIBLE SCHEDULE

24 hours on duty; then 48 hours off duty; 10 work
days per month

SALARY (2025)

ACADEMY FIREFIGHTER

\$65,376.27
(approximately 22 weeks)

APPRENTICE FIREFIGHTER I/ PROBATIONARY

\$65,376.27
(\$1,191.85 weekly - first year of service)

APPRENTICE FIREFIGHTER II

\$69,221.93
(\$1,281.96 weekly - second year of service)

APPRENTICE FIREFIGHTER III

\$73,067.59
(\$1,332.07 weekly - third year of service)

FIRST CLASS FIREFIGHTER

\$76,913.25
(\$1,402.18 weekly - fourth year of service
and beyond at FF Rank)

ANNUAL LONGEVITY BONUS

\$2,100 up to \$10,000
(Available after 3 years of service)

ANNUAL SPECIALTY TEAM PAY

\$2,307.40
(Team membership required)

ADVANCED EMT PAY

\$3,076.53
(split up by pay - Certifications required)

PARAMEDIC PAY

\$6,153.06
(split up by pay - Certifications required)