



## MINIMUM REQUIREMENTS

### AGE

21 at the close of applications  
40 at the time of swearing in

### U.S. CITIZEN

### EDUCATION

High School Diploma  
or equivalent

### VISION

Correctable 20-30 vision

### LICENSE

Motor vehicle operator's license required

### PERFORMANCE

Physically and mentally able to perform  
essential job functions of the firefighter I & II  
position

### HOW TO APPLY:

Visit our website at  
[www.fortwaynefiredepartment.org](http://www.fortwaynefiredepartment.org)

## BENEFITS

### VACATION

Accrued days- based on  
years of service.

### PAID HOLIDAYS

### PERSONAL DAYS

### STATE PENSION

Based on 20 years of Service  
State administered pension- collectible at age 52

### INSURANCE

City-paid life insurance & City-paid accidental  
death insurance; multiple health insurance  
options available

### FLEXIBLE SPENDING ACCOUNT

### FLEXIBLE SCHEDULE

24 hours on duty, then 48 hours off duty; 10 work  
days per month

## SALARY (2024)

### ACADEMY FIREFIGHTER

**\$61,976.27**  
(approximately 22 weeks)

### APPRENTICE FIREFIGHTER I/ PROBATIONARY

**\$61,976.27**  
(\$1,191.85 weekly - first year of service)

### APPRENTICE FIREFIGHTER II

**\$65,621.93**  
(\$1,261.96 weekly - second year of service)

### APPRENTICE FIREFIGHTER III

**\$69,267.59**  
(\$1,332.07 weekly - third year of service)

### FIRST CLASS FIREFIGHTER

**\$72,913.25**  
(\$1,402.18 weekly - fourth year of service  
and beyond at FF Rank)

### ANNUAL LONGEVITY BONUS

**\$2,100 up to \$10,000**  
(Available after 3 years of service)

### ANNUAL SPECIALTY TEAM PAY

**\$2,187.40**  
(Team membership required)

### ADVANCED EMT PAY

**\$2,916.53**  
(split up by pay - Certifications required)

### PARAMEDIC PAY

**\$5,833.06**  
(split up by pay - Certifications required)