



CR RECRUITMENT COMMUNITY

GET RECRUITED™ FORT WAYNE FIRE DEPARTMENT

The Fort Wayne Fire Department hiring process is a long process, not unlike most public safety hiring processes across the country. From the time of application acceptance to appointment to the Fire Academy, the process can be 6-12 months in duration. Applicants must successfully pass each phase to move on in the hiring process. The process is governed by two entities: State of Indiana and the Fire Merit Commission codes and requirements.

12 STEP PROCESS

- STEP 01 WRITTEN EXAM
- STEP 02 CPAT
- STEP 03 PANEL INTERVIEW
- STEP 04 ELIGIBILITY LIST IS ESTABLISHED
- STEP 05 BACKGROUND INVESTIGATION
- STEP 06 ACROPHOBIA/ CLAUSTROPHOBIA TEST
- STEP 07 CONDITIONAL OFFER OF EMPLOYMENT
- STEP 08 PSYCHOLOGICAL EXAM
- STEP 09 MEDICAL EXAM
- STEP 10 PENSION BOARD APPROVAL
- STEP 11 PENSION BOARD APPROVAL
- STEP 12 PENSION BOARD APPROVAL