



NOW HIRING!

Apply Now at: www.vallejopd.com

ANNUAL PAY RANGE FOR POLICE OFFICERS:

\$83,751.25 - **\$128,498

-Includes estimated: POST certificate incentive, annual uniform allowance, optional annual vacation time buyback and master officer pay. (Effective 4/21)

- Paid Academy training for Police Recruit of \$32.00/hour
- Paid vacation 275-419 hrs. (optional 50 hr. yearly buy back) and sick time 120 hrs. accrual annually
- Annual uniform allowance of \$1,142.00
- Flexible 4/10 or 3/12.5-hour work week
- CalPers 2.7% @ 57 years old

MINIMUM QUALIFICATIONS

- No experience or training required
- At least 20 ½ years-old at the start of the academy
- U.S. high school diploma or General Educational Development (GED); or equivalent.
- **Police Recruit:** Thirty-nine (39) semester college credits or fifty-eight and a half (58.5) quarter college credits from an accredited college or university.
- **Academy Graduates:** Sixty (60) semester college credits or ninety (90) quarter college credits from an accredited college or university.
- **Military Veterans** with an honorable discharge can substitute three (3) years of service in the U.S. Air Force, Army, Navy, Marines or Coast Guard in lieu of the minimum college credit requirements.
- Must be eligible for U.S. citizenship upon academy graduation
- Possession of a valid California driver's license
- Must have at least 20/100 uncorrected vision; or corrected to 20/20 without any color deficiencies
- No felony convictions; no misdemeanor convictions which mandate weapons prohibitions. Applicants cannot currently be on probation/parole/PRCS.



CONTACT US:

Ron Tabron, Recruiter
707-315-6008
Ron.Tabron@cityofvallejo.net

Tim Jackson, Recruiter
707-319-9247
Tim.Jackson@cityofvallejo.net

SELECTION PROCESS

STEP

1

Submit an Application at: www.vallejopd.com

Supplemental Questionnaire: (Completed at time of application)

The supplemental questionnaire may consist of questions which will allow an applicant to self-report conduct/behavior related directly to job suitability. The questionnaire is designed to identify applicants who do not meet the minimum guidelines to become a Police Recruit; saving the ineligible applicant considerable time and effort involved in the testing process.

STEP

2

Written and Physical Agility Exams:

Candidates must pass one of the below written examinations as well as the WSTB physical agility exam:

PELLETB: Complete the California P.O.S.T. Aptitude Test (PELLETB). Pass Point is a T-Score total of 45 or higher. (Results are valid for three years.)

National Testing Network (NTN): Complete the National Testing Network Test (NTN). Pass Point scores are 65% Video, 70% Reading, and 70% Writing. (Results valid for three years). For more information or how to register visit: <https://www.nationaltestingnetwork.com/publicsafetyjobs/>

Work Sample Test Battery (WSTB): Complete the California P.O.S.T. Physical Agility Test. Pass Point is a score of 320 or higher. (Results are valid for one year.) For more information on how to take this test contact the Vallejo Police Department Recruiters.

STEP

3

Oral Board Interview:

The oral board will consist of a panel interview. Candidates will be asked a series of questions, not necessarily police-related. Candidates who successfully complete the oral board interview and all other portions of the testing process may be placed on a list of eligible candidates for the background investigation process. (Oral interview results are valid for one year).

STEP

4

Personal History Statement (PHS): Eligible candidates will be required to complete a PHS packet and follow the provided directions for submission.

Polygraph Exam and Background Investigation:

A background investigator will be assigned to candidates selected to move on in the process. A polygraph examination will be performed by a certified polygraph examiner during this step. Upon successful completion and review of the polygraph and background investigation, the Chief of Police will make his/her employment selections.

STEP

5

Police Academy: Not a "live in" Academy

The academy is a 26-week program; Police Recruits are considered full time employees and will earn \$32.00 per hour while attending the academy. Upon graduation, eligible candidates will enter the Field Training Program (FTO) for additional training as a Vallejo Police Officer. Those who successfully complete the FTO program are assigned to the Patrol Division as a solo beat officer.